

Corporate Social Responsibility Statement

Hallis understands that we have an obligation to the community, including our shareholders, to operate in a socially responsible manner. Hallis understands Corporate Social Responsibility (CSR) as the continuing commitment by business to behave ethically and contribute to economic development while improving the quality of life of the workforce as well as of the local community and society at large

Corporate social responsibility will be achieved through adapting practices to ensure that Hallis operates in ways that meets, or exceeds, ethical, legal, commercial and public expectations. Corporate social responsibility will be integrated as part of day-to-day business, engaging all stakeholders, including strategies to make socially responsible decisions, conform to ethical behaviour and comply with legislative requirements.

Hallis undertakes to fulfil its corporate social responsibility commitment by addressing, involving and supporting:

- People
- Environment
- Community

People: Hallis is committed to helping improve its employee's general health and well being and to enhance their work performance and productivity.

Environment: Hallis recognises the importance of the natural environment and our responsibility to minimise our impact on it. We are committed to comply with all relevant regulatory requirements regarding the environment. We aim to reduce consumption of resources and make use of recycling initiatives wherever practical. For further details: Refer to Environmental Management Policy

Community: Hallis undertakes to support community initiatives by way participation in local programs and fundraising activities.

Further information can be obtained from Paris Fent, General Manager, Corporate Services

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