

## Work Health and Safety Policy

Hallis is committed to our Work Health and Safety (WHS) policy. Our aim is to enable work activities to be carried out safely, and with all possible measures taken to remove, or at least reduce, risks to the health, safety and welfare of employees, contractors and visitors to our premises. Hallis recognises its duty of care to provide employees with safety protections arising from work-related, so far as is reasonably practicable.

Hallis undertakes to meet its duty of care, as far as reasonably practicable, by providing the following:

- A safe work environment and safe systems of work
- Safe use of plant, structures and hazardous substances
- Appropriate and adequate accommodation and facilities for the welfare of employees
- Injury notification and recording systems for workplace incidents
- Adequate information, training, instruction and supervision
- Operational compliance with the requirements under the work health and safety regulation
- Effective systems are in place for monitoring the health of employees related to workplace conditions
- Effective systems for risk management, risk controls and corrective action
- Meaningful and open consultation about safety with employees by providing health and safety representatives and health and safety committees
- With other organisations that Hallis shares a duty of care (eg Host Employer), consult, cooperate and coordinate in regards to safety matters
- A Return to Work Program

Hallis requires all employees to demonstrate a responsible, proactive attitude and performance with respect to protecting health, safety and the environment for employees and people in the workplace, irrespective of their position.

All employees, contractors and visitors have a duty to:

- Comply with any reasonable work health and safety instructions at the workplace
- Take reasonable care to not put themselves or others at risk
- Encourage other employees, contractors and visitors to work/act in a healthy and safe manner
- Participate in training, as requested
- Report any unsafe conditions that come to their attention



**STEVEN HALLIS**  
Director